Faculty of Science, Department of Biology

Teaching-Track Assistant Professor in Molecular Biology and Cellular Physiology

The Department of Biology at McMaster is seeking outstanding candidates to fill a Teaching-Track faculty position at the Assistant Professor level. The preferred start date for the appointment is July 1, 2019. The successful candidate must have a Ph.D. degree in Biology, Life Sciences or a related discipline, possess excellent communication skills and a demonstrated ability in developing and implementing modern/innovative pedagogical techniques in the classroom. These should include effective and engaging teaching to large classes. Evidence of leadership skills, and a demonstrated ability to work effectively with individuals from diverse communities and cultures is also required.

The successful candidate will be expected to spend approximately 80% of their time teaching courses and will have the opportunity to engage in pedagogical research within – and outside of - the Department of Biology. Teaching will be primarily in the areas of molecular and cellular biology, and physiology, in courses that are important in Biology programs/specializations including Molecular Biology and Genetics, Physiology, Biology and Psychology, and Neuroscience. The remaining 20% of time will be spent on committee assignments and participating in events and other service tasks within the Department including both student recruitment and outreach.

The Department of Biology has a current complement of 33 faculty members, ~90 graduate students, and ~900 undergraduate students in 9 programs. Over 1600 students complete the first year Cellular and Molecular Biology course offering by the Biology Department. The Department’s strong commitment to teaching, training, research and the desire to continue to innovate at the undergraduate and graduate levels have been widely recognized. Significantly, McMaster University is globally renowned for its innovation in higher education and was ranked 5th in Biology in Canada in the annual Maclean’s University ranking. In addition, McMaster University has consistently been ranked as the most research-intensive university in Canada.

McMaster University is a globally renowned institution of higher learning and a research community committed to advancing human and societal health and well-being. Our focus on collaboratively exchanging ideas and approaches makes us uniquely positioned to pioneer groundbreaking solutions to real-world problems leading to a Brighter World. The Faculty of Science works to create global impact by advancing scientific discovery and knowledge, and promoting greater understanding. Our innovative, interdisciplinary approach generates new methods and insights, results, and lasting change.

McMaster University is located on the traditional territories of the Haudenosaunee and Mississaugua Nations and, within the lands protected by the “Dish With One Spoon” wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity among faculty and staff that reflects the diversity of our student body. The successful candidate will be committed to inclusion and excellence and the Department is especially interested in candidates who can contribute, through their teaching and/or service, to the diversity of the academic community. Women, persons with disabilities, First Nations, Metis and Inuit persons, members of racialized communities and LGBTQ-identified persons are strongly encouraged to apply.

Faculty members at McMaster University enjoy numerous personal and professional benefits. University employees are offered an excellent benefits package that includes, but is not limited to, extended health care benefits, dental care, group life, long term disability, worldwide travel assistance, and a retirement plan. Progressive policies are in place to assist faculty members who become parents or who need to care for family members. Salary will be commensurate with qualifications and experience.
To apply for this position, applicants should send a letter of application, full CV, a statement of teaching, a diversity statement and the names of at least three references (with postal and email addresses). The teaching statement must address and reflect the candidate’s interest and plans in pedagogy. The diversity statement describes your commitment to and demonstrated experience advancing equity, diversity and inclusion in post-secondary education, community-based or other professional settings. Complete applications must be made online at www.workingatmcmaster.ca/careers (Faculty Positions, Job ID 24841 to the attention of: The Chair, Department of Biology, McMaster University, 1280 Main Street West, Hamilton, Ontario, Canada, L8S 4K1) Review of applications will begin immediately and continue until the position is filled.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

To comply with the Government of Canada’s reporting requirements, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: Yes, I am a citizen or permanent resident of Canada / No, I am not a citizen or permanent resident of Canada.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) to communicate accommodation needs.